



The Vermont Teddy Bear Company Seasonal Employment Application

Date Interviewed: _____

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Home Phone: () Cell Phone: ()

E-mail Address: _____

Are you legally eligible for employment in the US? YES NO
 (Verification will be required if hired.)

Have you ever worked for this company? YES NO
 If yes, when?

Education

High School: _____ Address: _____

Did you graduate? YES NO Degree: _____

College: _____ Address: _____

Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

Did you graduate? YES NO Degree: _____

Previous Employment (List most recent employer first)

Company: _____ Phone: ()

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact this employer for a reference? YES NO

Company: _____ Phone: ()

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact this employer for a reference? YES NO



The Vermont Teddy Bear Company Seasonal Employment Application

Employment Information

What department/position interests you? (circle all that apply)

Retail Store Call Center Pick/Pack Warehouse Shipping Art & Embroidery

Check boxes which apply to you

I am interested in working: Full Time Hours Part Time Hours

I am available for the following Shifts: Day Shift Evening Shift Overnight Shift All Shifts

I am available to work Weekends: Yes No

Software applications knowledge:

What equipment/business machine(s) can you operate:

Other job-related skills:

How Did You Hear About Us? (Circle)

Radio – Station _____

Seven Days Paper/Online

Newspaper: _____

Facebook

Craigslist

JobsInVT.com

Indeed.com

Word of Mouth

“Now Hiring” Sign

Vermontteddybear.com

Other: _____ ***Referred by a current employee: (Full Name)** _____

*Current employees must fill out a separate referral form with Human Resources to receive a referral bonus.

Please see Human Resources for more information on the Referral Bonus program.

Disclaimer and Signature

I understand that the receipt of this application does not imply that I will be employed by The Vermont Teddy Bear Company. All employment at The Vermont Teddy Bear Company is at-will.

I authorize all persons, schools, employers and organizations mentioned in this application to provide The Vermont Teddy Bear Company and/or its representatives with any and all information requested by The Vermont Teddy Bear Company. The Company representative may ask questions pertinent to the hiring decision, including questions about my background, education, work experience, and character. I voluntarily release such persons, schools, employers and organizations from any and all liability for providing such information. Further, I voluntarily release The Vermont Teddy Bear Company and its representatives from any and all liability that may result from the collection of such information.

Should The Vermont Teddy Bear Company make an offer of employment, an investigative consumer report may be requested which may include information about my employment (including my current or most recent position), education, credit history and criminal history, if any.

I certify that my answers are true and complete to the best of my knowledge. I understand that any omissions, falsification or derogatory information may adversely affect either my eligibility for employment or continued employment with The Vermont Teddy Bear Company if already employed when the information is received.

Signature: _____

Date: _____

Rev. 4/19



VERMONT TEDDY BEAR COMPANY

6655 Shelburne Road, Shelburne, VT 05482 www.vermontteddybear.com
Phone (802) 985-3001 HR Fax (802) 985-1387 Email: jobs@vtbear.com